



Peaslee Board of Directors Agenda

April 13, 2023, 3:30-5:00 p.m., Peaslee Tech Directors Meeting

In Attendance: Shirley Martin-Smith, Wayne Ricks, Dr. Bill DeWitt, Bonnie Lowe, Cynthia Yulich, Bobbie Flory, George Crump, Brittany Hall (via zoom), Dr. Kevin Kelley, Andrea Chavez, and Kiah O'Quinn, as official minute-taker.

Not in Attendance: Rick Hird

1. Meet & Greet of Peaslee Staff – Ed Keating

Kevin introduced Ed Keating, Robotics Technician instructor. Ed is from Lecompton, KS and is also a teacher for Johnson County Community College. He built the automations lab at Peaslee and teaches a 40-hour training that allows students to bring problems they may have at their plants and troubleshoot them during class.

Shirley called the meeting to order at 3:50pm

2. Approval of February 9, 2022, Minutes/Agenda - Vote

Shirley amended the agenda to start the meeting with the Policies and Procedures Revision. Shirley entertained a motion to approve the minutes and the agenda as amended. Bonnie moved to approve the minutes/amended agenda. Motion was seconded by Cindy. The motion of the minutes/amended agenda was unanimously approved.

3. Updates/Discussion:

- Legislative Update

Kevin presented an update on the Legislation. Kansas Majority Leader, Senator Larry Alley decides what bills are presented. Due to the number of bills on the list our bill is having trouble getting over the line to be seen. Congressman Mann came to visit Peaslee Tech on April 11, 2023, and Kevin asked him if he had any pull with Senator Alley, but Mann did not want to commit to helping at this time. In the future, we would like to find someone that can push this through to Senator Alley and we will plan to present to both the house and the senate at the same time. There has been support from Senator Kloos but at this time, he will not put his name on the bill. Letters from local businesses have been sent to legislation in support of our bill but at this time, there is not much progress.

- 2024 City/County Funding Requests

Andrea announced that the 2024 City/County Funding requests have been submitted and are identical with the previous year's requests. We don't see any issues with the funding requests being approved.

- Lawrence New Car Dealers

The Lawrence New Car Dealer Advisory Board met on April 11, 2023, to discuss updates and suggestions on the 5 years of partnership with them. They would like more data of where students go after they complete the Auto Tech program. In the future, we are planning to have students interview with the New Car Dealers and do an open house with the students, students' parents, and counselors at each of the dealerships. In addition, we will be advertising the logos of the New Car Dealers on our Trucks and promoting them more on our social media.

- Apprenticeship Update

Andrea updated the board on apprenticeships. Two new programs were approved, Pharmacy Tech and Marine Mechanic Technician. The Pharmacy Tech apprenticeship will expand off the 75-hour class we already have, for a total of 144 class hours and add 2000 hours of on-the-job training. Students will be able to take the



basic Pharmacy Tech class or participate in the apprenticeship. Clinton Lake is building a new boat shop so the demand for trained boat mechanics is increasing, and the Marine Mechanic Tech apprenticeship will accommodate that need.

- Tenants to Homeowners Update
The Lawrence Journal World released an article about the partnership with Tenants to Homeowners and Peaslee Tech. We hope the partnership continues as a permanent project for Peaslee's carpentry program. The current goal is to get the house being built out of Peaslee by the second week of May. Tenants to Homeowners will pay Wreckers to move the house to the location site.
- Policies & Procedures Revised – Vote
 - Updates on page 19 include increasing earned PTO hours per pay period from 4 to 8 and increasing max accumulated hours from 144 to 320.
In addition to increasing earned PTO hours from 4 to 8, full-time employees will only be able to carry over a max of 80 hours each year and may accumulate a total of 320 hours. Accumulated PTO hours are reimbursed in the event the employee leaves Peaslee Tech. Peaslee has semi-monthly pay periods for a total of 24 pay periods per year. Peaslee is making this change to their PTO policy to stay in line with what the County offers their full-time employees. If an employee is not using their PTO, a suggestion will be made to that employee. Shirley entertained a motion to approve the policies and procedures with the updated recommendations. Bobbie moved to approve the revised policies and procedures. Motion was seconded by Bill. The motion of the revised policies and procedures was unanimously approved.

4. Other Business

Wayne asked about the idea of adding solar technicians to Peaslee Tech. Kevin has already been reaching out to companies and has an appointment to talk about how to train technicians at Peaslee. The goal would be to have a variety of solar panels installed at Peaslee to train onsite.

5. Executive Session (If needed)

No Executive Session was needed.

6. Adjourn

Shirley adjourned the meeting at 4:58pm